

NOTIFICATION TO COUNTY MAYOR OF COMMITTEE MEETING BY MEMBERS OF MAURY COUNTY COMMISSION

The Special Called Budget Committee met on Tuesday, June 10, 2014 at approximately 7:45 PM in the Maury County Tom Primm County Commission Room with the following Committee Members present:

JOHN GOODLOE, RICKY SIMS, KIM WILLIS, SONNY SHACKELFORD, ANDY WILHOITE, TOMMY WOLAVER

OTHERS PRESENT: Gerald Adkison, Talvin Barner, June Beckum, Van Boshers, Davis Burkhalter, Scott Cepicky, Jerry Dickey, Dana Gibson, Don Morrow, William Roddy, Sandy Smith, Mike Singleton, Gary Stovall, Debbie Turner, Judy Vick, Theresa Weber, Linda Whiteside, and Media.

MINUTES OF MEETING

I. CALL TO ORDER:

Chairman Goodloe called the meeting to order.

II. HUMAN RESOURCES PAY PLAN PROPOSAL:

Human Resources Director Dana Gibson reported the information that Commissioner Burkhalter had requested that she provide. If County employees receive a 1% pay increase and the pay scale is update, it will cost the County \$182,297. She reported that she had worked with Highway Director Van Boshers and she is in agreement that some there is a need to reclassify some employees. She is awaiting Mr. Russell's response to what she researched.

Director Boshers stated that he has done what the Committee requested and he is in agreement with the 3% increase that Director Gibson has presented.

Commissioner Shackelford asked Director Gibson is the figure she had just reported was for the 1% increase or the 2% increase and she said it was for the 1% increase. He asked how many employees at the Highway Department need to be reclassified. She stated that it is the mechanics, after comparing to another department. She stated they are topped out in pay now and the reclassification would enable them to receive a pay increase. He asked what was last taken under advisement and he was told it was the 3% pay increase.

Commissioner Wolaver asked what the reclassification and 2% increase would cost the County. Director Gibson stated about \$310,000.00, which included the updated pay scale.

Vice Chair Sims asked if the reclassification was County-wide or just for the Highway Department. Director Gibson stated that the pay scale update was County-Wide. He asked if the \$31,000.00 would cover the reclassification at the Highway. She stated that it covers the updated pay scale. He asked if the pay increase would be County-wide with her proposal and she stated that it would be. He asked her to repeat the 3% pay increase. Director Gibson stated that the 3% pay increase and updated pay scale will cost about \$459,354.00. She added that the 2% pay increase and updated pay scale will cost about \$310,982.00. Vice Chair Sims asked Budget Director Theresa Weber what the proposal will do to the overall deficit. She does not have the figure with her.

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Commissioner Shackelford stated that Budget Director Weber had reported earlier that the County revenue would be about \$1 million short. He commended the Highway Director for being under budget for the year. He stated he is in favor of the 1% pay increase over the 3% pay increase.

Commissioner Burkhalter stated that he believed there was confusion as to the meaning of the updated pay scale and the reclassification.

Commissioner Beckum stated that if the 3% pay increase with the updated pay scale is not passed, Director Boshers will implement the pay increase in his Department any way. She stated the money is there.

Chairman Goodloe stated that they need to consider that there will be costs to retain people. He continued by saying he sees the sharp employees who work within the County, such as Ronnie Bates. He reported that he reviewed years back where employees experienced a 9% pay decrease when cost of living increased. He continued by saying County employees are not being overpaid.

Director Gibson stated that updating the pay scale keeps Maury County competitive with Columbia and Spring Hill.

Commissioner Adkison stated that he is in favor of the proposal.

Commissioner Wilhoite stated that the County employees have received pay increases for two years in a row. He asked Budget Director Weber if the increases can be given without raising taxes. She stated that they could be. He stated that if the County has the money, the employees should be given the increase.

Commissioner Wolaver stated that the County does not need to compare to other Counties. He stated that Williamson County will outdo Maury County each time.

Director Gibson reported that retirees receive a pay increase by TCRS on a regular basis. Commissioner Burkhalter stated that the revenue needs to be reviewed because it is underestimated. He believes it should be raised.

A Motion is made to approve the proposal for a 3% pay increase and updated pay scale for all County employees, and it is Seconded. Motion passes by Roll Call vote, with Commissioner Shackelford voting No.

III. PROPOSAL FOR HIGHWAY DEPARTMENT:

Chairman Goodloe stated that it would go under advisement for \$6,000,687.00.

Commissioner Willis made the Motion to Approve, Seconded by Vice Chair Sims. All in favor, Motion passes.

IV. REVIEW OF DEAD STOCK REMOVAL CONTRACT:

Budget Director Weber reviewed contract information and made a suggestion. Due to technical issues, this information was inaudible. Motion made by Commissioner Wolaver, Seconded by Vice Chair Sims. All in favor, Motion passes.

V. ANNOUNCEMENTS:

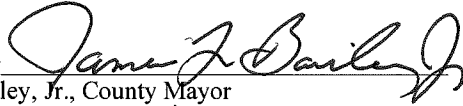
Special Called Budget Meeting is scheduled for Thursday, June 12, 2014 at 4:30 PM, discussing Schools & Debt.

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VI. ADJOURNMENT:

A. There was a Motion made to adjourn the meeting at approximately 8:30 PM.

APPROVED


James L. Bailey, Jr., County Mayor

SIGNED


John Goodloe, Budget Committee Chairman